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### **Siebe Vanderzee to Lead Leathers Milligan & Associates Talent Acquisition Practice.**

Richard Lippert, Managing Partner of Leathers Milligan & Associates, announced today that Siebe Vanderzee has joined the firm as its Practice Leader for Talent Acquisition. Mr. Lippert said, "We are very excited to have Siebe join Leathers Milligan as the leader of our growing talent acquisition practice. He not only brings more than two decades of successful, high level executive search experience to the firm, but also a solid background in the other disciplines of the talent management industry such as Assessment, Coaching, Talent Development, Career Transition, Strategic Planning and Enterprise Consulting. Because Siebe has built his career on the guiding principles of integrity and confidentiality, he has developed an extensive network of relationships in key vertical markets across the United States and around the world."

Mr. Vanderzee said, "Leathers Milligan is acknowledged to be the premier talent management organization in Arizona, so I am extremely happy to be able to become a member of its leadership team and help complete its total employee life cycle management solution. Because Leathers Milligan is a total talent management solution organization, it is uniquely able to offer a much greater talent acquisition value proposition by incorporating other Leathers Milligan service offerings into executive search engagements, such as in-depth psychometric assessment, on-boarding assistance and spousal relocation support to name just a few. My personal goal is to help the Leathers Milligan talent acquisition practice become the premier retained search organization in Arizona."

Prior to joining Leathers Milligan, Siebe was the owner of Vanderzee & Associates, Inc., a boutique executive search firm in Scottsdale, Arizona. He built his national and international executive search experience during his tenure with both DHR International and Cornerstone International Group where he completed both domestic and international executive search and consulting engagements for numerous local, national and multi-national organizations.



Mr. Vanderzee was born and raised in the Netherlands. He began his career at Citibank in Amsterdam and later moved to ING Bank in London, Montevideo and New York. He received his Master's degree in International Management from the Thunderbird School of Global Management and currently serves as Honorary Consul of the Netherlands in Arizona. Siebe is a member and past Chairman of the Consular Corps of Arizona, a member of the Director's Council at the School of Global Studies at Arizona State University (ASU) and the International Leadership Council at the Greater Phoenix Economic Council (GPEC). He is fluent in English and Dutch and proficient in Spanish, German and French.